# Community Garden Intern - Neighbour to Neighbour Centre, Hamilton, ON, Summer 2019

Neighbour to Neighbour (N2N) is looking for an energetic Community Garden Intern to join our team working to lead our community to an improved quality of life. N2N is a community hub providing diverse programs and services to our community. The summer Community Garden Intern will work with the Community Garden Coordinator, as well as our neighbours, volunteers, and community partners at our new Hamilton Community Food Centre focusing on our community garden programming. There will be opportunity to overlap with community kitchens, and community advocacy and food justice work.

#### **POSITION DETAILS**

NOTE: The position is funded through Service Canada, Canada Summer Jobs funding.

Positions term: 16 weeks

• Employment dates: May 13, 2019 to August 30, 2019

Hours of work: 30 hrs/wk

• Schedule: Work week is Tuesday through Saturday. Sundays and Mondays off.

Wage rate per hour: \$14

#### **ELIGIBILITY NOTES**

These positions available pending funding through Service Canada, Canada Summer Jobs, which requires that all students:

- Can begin work on May 13, 2019;
- Are between 15 and 30 years of age;
- Are Canadian citizens, permanent residents, or have official refugee protection status under the Immigration and Refugee Protection Act; and
- Are legally entitled to work in Canada, according to relevant provincial/territorial legislation and regulations

#### **RESPONSIBILITIES**

- General responsibilities are to support community garden programming and garden maintenance
  - Garden programming includes the Freedom Garden, Garden Club and Kids Club – in all cases the intern will help the program coordinators with program planning, set up, delivery and direction to participants, clean up and ongoing evaluation.
  - Garden maintenance includes helping with seeding, planting, watering, weeding, harvesting, compost building and maintenance under the guidance of the Community Garden Coordinator.
- Potential for crossover between roles exists depending on candidate experience, skills and interest.

- Additional responsibilities for each role may also include:
  - Developing, organizing, and facilitating programs focused on community development, food education, and food justice for a diversity of groups
  - Knowledge of food justice, it's practices and impacts
  - Evaluating program impact
  - Collaborating with community partners
  - Creating and updating resources and programs such as handouts and manuals
  - Promoting our work by developing and sharing outreach materials through social media, and at community events
  - Other duties as required

### **QUALIFICATIONS**

- Some experience with gardening and willingness to work outdoors and complete gardening tasks involving digging, pruning, weeding, and heavy lifting
- Strong communication and organizational skills
- Experience developing and facilitating workshops or other educational programming
- Ability to work independently
- Strong problem solving and analytical skills
- Computer literacy in common office applications (e.g. Word, Excel, PowerPoint, Canva)
- Excellent interpersonal skills
- Experience working in a fast-paced environment
- Experience working with diverse communities (people of different ages, abilities, backgrounds, and incomes) in a sensitive manner

## ASSETS (ideal but not required)

- Farming, landscaping or greenhouse experience
- Experience working with volunteers and community members in a solidarity capacity
- Lived experience of, knowledge of and/or commitment to issues of hunger, poverty, social justice
- Ability to speak a language relevant to the neighbourhood (e.g. Spanish, Arabic, or Kurdish)
- Access to a reliable car or bicycle
- Valid First Aid certificate

To apply for this position, please send your cover letter including the job title, description of interest in community food, and summary of skills as well as your resume via email to resumes@n2ncentre.com. Please put "Community Garden Intern Summer

Job Application" in the subject header. No generic applications will be considered. All applications must be received by Thursday, May 9th, 2019.

Neighbour to Neighbour Centre is committed to employment equity and encourages applicants from equity seeking groups. We regret that only those applicants being considered will be contacted.